

THE CITADEL BOARD OF VISITORS
MEETING MINUTES
5 APRIL 2019

The Citadel Board of Visitors (BOV) held a meeting in the Bernard Gordon Room, Grimsley Hall, on 5 April 2019 to: conduct an executive session for an update on legal matters; receive reports from the President and Board committees; consider minutes of previous meetings for approval; hold an executive session for personnel matters and consider requests for diploma presentation exceptions; and hold elections for the BOV Chair and Vice Chair positions.

The following Board members were present: Colonel Fred L. Price, Jr., Chair; Colonel Myron C. Harrington, Jr., Vice Chair; Colonel Allison Dean Love; Colonel Dylan W. Goff; Colonel Peter M. McCoy, Sr.; Colonel L. E. "Gene" Pinson; Colonel Greg A. Lapointe; Colonel Stanley L. Myers, Sr.; Colonel John C. Dominick; Colonel Jamie A. Khan; Colonel James E. Nicholson, Jr.; the Honorable Molly Spearman, South Carolina State Superintendent of Education; Colonel Leonard C. Fulghum, Jr., Chairman Emeritus; members emeritus Colonel William E. Jenkinson III and Colonel Douglas A. Snyder; Mr. Stephen L. Davis, Chairman, The Citadel Foundation (TCF); Colonel Leo A. Mercado, President, The Citadel Alumni Association (CAA); and Mr. Xavier Starkes, President, The Citadel Brigadier Foundation (TCBF). Mr. Robert Lyon, Board member-elect, was present.

Also in attendance were: General Glenn M. Walters, President; Brigadier General Mark A. Bebensee, Interim Provost and Dean of the College; Colonel Thomas G. Philipkosky, Senior Vice President for Operations and Administration; Captain Eugene "Geno" Paluso, Commandant of Cadets; Colonel Charles L. Cansler, Vice President for Finance and Business; Captain Jeffrey Lamberson, Vice President for Facilities and Engineering; Colonel John L. Dorrian, Vice President for Communications and Marketing; Dr. John P. "Jay" Dowd, III, Vice President for Institutional Advancement; Colonel Tara Hornor, Associate Provost for Planning, Assessment and Evaluation and Dean of Enrollment Management; Colonel Kevin Bower, Associate Provost for Academic Operations; Commander William Lind, Executive Assistant to the President; Mr. Mark C. Brandenburg, General Counsel; Lieutenant Colonel Jack Porter, President of Staff Council; Lieutenant Colonel Leah Schonfeld, Assistant Vice President, Human Resources; Colonel Cardon B. Crawford, Director of Government and Community Affairs; Ms. Kathy Kroupa, Senior Associate Athletic Director for Internal Operations; Dr. Karin Roof, Director of Accreditation and Assessment; Mr. Dawes Cooke, Legal Counsel to the BOV; Mrs. Lori Hedstrom, Special Assistant to the President for Board Matters; and Mrs. Patricia M. Kinard, Recording Secretary to the Board of Visitors.

Presenters during the meeting: Ms. Gina Smith, Chair, Institutional Response Group (IRG); and Ms. Devon Riley, member, IRG; both of the Cozen O'Connor law firm, were present only during the executive session for an update on legal matters.

Voting members absent: none. A quorum was present.

The meeting followed the agenda at enclosure 1.

The meeting was in compliance with the Freedom of Information Act in that notice had been posted 24 hours in advance in Bond Hall and on the college website and local media sources were notified at the same time by electronic means.

Chair Price opened the meeting at 8:00 a.m. Colonel Pinson gave an invocation and Colonel Goff led the group in reciting "The Pledge of Allegiance."

Chair Price reviewed the schedule and agenda.

Board of Visitors meeting minutes
5 April 2019
Page two

General Kenneth F. McKenzie, Jr., USMC, Commander, United States Central Command, will be the speaker at the Corps commencement; he is a member of The Citadel Class of '79. The Honorable Robert L. Wilkie, Jr., Secretary of Veterans Affairs, will speak at The Citadel Graduate College commencement.

Colonel Harrington moved to go into executive session for an update on legal matters covered by the attorney-client privilege. The motion was seconded and approved unanimously by the voting members present: Price, Harrington, Love, Goff, McCoy, Pinson, Lapointe, Myers, Dominick, Khan, Nicholson, and Spearman.

Only the members of the BOV, the President, Vice Presidents, Mr. Cooke, Mr. Brandenburg, and the two Cozen O'Connor representatives were present for the executive session.

Colonel Harrington moved to come out of executive session. The motion was seconded and approved unanimously by the voting members present: Price, Harrington, Love, Goff, McCoy, Pinson, Lapointe, Myers, Dominick, Khan, Nicholson, and Spearman.

The meeting resumed with the President's report.

General Walters noted:

- Work on Bastin Hall has begun
- Captain Jeff Lamberson, Class of '85, is currently onboard as Vice President for Facilities and Engineering
- ROTC awards yesterday
- An invitation to the Secretary of the Navy to visit campus has been drafted
- Discussions have taken place regarding a pilot program for TAC officers

In response to a question about current NCAA regulations, he said The Citadel may receive some funds due to Wofford's participation in the NCAA basketball tournament.

Colonel McCoy, Chair of the Operations and Risk Management (ORM) Committee, called on Colonel Cansler to begin the committee presentation.

Colonel Cansler noted financial information had been sent to all BOV members including fiscal year '19 budget to actuals with year-end projections and a preview to June BOV finance items. The college's financial status is healthy, but it is important to manage those items which may present challenges. He is also looking at "seed money" funding for the Center for Performance, Readiness, Resiliency and Recovery (CPR3) initiative.

LTC Schonfeld reviewed the human resources update slides, highlighting the college's attainment of 75% of its affirmative action goals, faculty and staff demographics, retention rates, and recruitment and retention programs.

Captain Lamberson reviewed the status of various campus projects. Colonel Philipkosky noted we are moving ahead with the pavilion and boat manager's house at the Swain Boating Center. A study is being conducted regarding the spoil area capacity.

Colonel Love, Chair of the Communications and Community Relations (CCR) Committee, reminded BOV members to contact Colonel Dorrian if they need any help with message points.

Board of Visitors meeting minutes
5 April 2019
Page three

Colonel Dorrian provided an Office of Communications and Marketing (OCM) update including the areas of public discourse, brand management, and advertising. All of the various elements of advertising and marketing are going very well, as reflected in higher numbers of requests for information and an increase in applications.

Several BOV members commended Colonel Dorrian for the work that he and the OCM staff are doing.

Colonel Crawford reviewed legislative affairs, detailing federal efforts and state advocacy.

Colonel Love closed the committee report by thanking both Colonel Dorrian and Colonel Goff for their work.

Colonel Harrington moved:

MOTION

"That the Board of Visitors approves the following meeting/teleconference minutes as submitted:

- 25 and 26 January 2019 meeting and
- 1 March 2019 teleconference"

The motion was seconded and approved unanimously by the voting members present in person: Price, Harrington, Love, Goff, McCoy, Pinson, Lapointe, Myers, Dominick, Khan, Nicholson, and Spearman.

Colonel Harrington moved to go into executive session for personnel matters - consideration of requests for diploma presentation exceptions. The motion was seconded and approved unanimously by the voting members present: Price, Harrington, Love, Goff, McCoy, Pinson, Lapointe, Myers, Dominick, Khan, Nicholson, and Spearman.

Colonel Goff moved to come out of executive session. The motion was seconded and approved unanimously by the voting members present: Price, Harrington, Love, Goff, McCoy, Pinson, Lapointe, Myers, Dominick, Khan, Nicholson, and Spearman.

Colonel Harrington made the following motion:

MOTION

"That the Board of Visitors approves the diploma presentation exception request of the following student for the SCCC Commencement: Riley Barnett."

No voting member of the Board seconded the motion; therefore Vice Chair Harrington declared the motion failed for lack of a second.

Colonel Harrington made the following motion:

MOTION

"That the Board of Visitors approves the diploma presentation exception request of the following student for the SCCC Commencement: Robert Bowles III."

The motion was seconded and approved unanimously by the voting members present: Price, Harrington, Love, Goff, McCoy, Pinson, Lapointe, Myers, Dominick, Khan, Nicholson, and Spearman.

Colonel Harrington made the following motion:

MOTION

"That the Board of Visitors approves the diploma presentation exception request of the following student for the SCCC Commencement: Wesley Jeffcoat."

Board of Visitors meeting minutes
5 April 2019
Page four

No voting member of the Board seconded the motion; therefore Vice Chair Harrington declared the motion failed for lack of a second.

Colonel Harrington made the following motion:

MOTION

"That the Board of Visitors approves the diploma presentation exception request of the following student for the SCCC Commencement: James Bonner Snyder, presented by his godfather, Ellison M. Smith, III."

The motion was seconded by Colonel Love. Voting members present voting aye: Love. Voting members present voting nay: Price, Harrington, Goff, McCoy, Pinson, Lapointe, Myers, Dominick, Khan, Nicholson, and Spearman. The motion failed.

Colonel Harrington made the following motion:

MOTION

"That the Board of Visitors approves the diploma presentation exception request of the following student for the SCCC Commencement: James Bonner Snyder, presented by his cousin, Colonel Douglas A. Snyder."

The motion was seconded by Colonel Love. Voting members present voting aye: Price, Harrington, Love, Goff, McCoy, Lapointe, Dominick, Nicholson, and Spearman. Voting members present voting nay: Pinson, Myers, and Khan. The motion passed.

Colonel Harrington made the following motion:

MOTION

"That the Board of Visitors approves the diploma presentation exception request of the following student for the SCCC Commencement: James Wesley Snyder III."

No voting member of the Board seconded the motion; therefore Vice Chair Harrington declared the motion failed for lack of a second.

Colonel Harrington made the following motion:

MOTION

"That the Board of Visitors approves the diploma presentation exception requests of the following students for the 2019 CGC Commencement: Courtney Ambrose, Robin Easterlin, Lauren Gilbert, Ryan Small, and Talmadge Tillman."

The motion was seconded and approved unanimously by the voting members present: Price, Harrington, Love, Goff, McCoy, Pinson, Lapointe, Myers, Dominick, Khan, Nicholson, and Spearman.

Colonel Khan, BOV Secretary, read a memo detailing the offers for consideration of nomination he had received in accordance with *College Regulations*: Colonel Fred L. Price, Jr. for Board Chair and Colonel Myron C. Harrington, Jr. for Board Vice Chair.

Colonel Price and Colonel Harrington each addressed the Board regarding the positions for which they were being considered.

Colonel Dominick moved:

MOTION

"That the Board of Visitors elects Colonel Fred L. Price, Jr. as Chair for a two-year term effective 1 July 2019."

Board of Visitors meeting minutes
5 April 2019
Page five

The motion was seconded and approved unanimously by the voting members present: Price, Harrington, Love, Goff, McCoy, Pinson, Lapointe, Myers, Dominick, Khan, Nicholson, and Spearman.

Colonel Lapointe moved:

MOTION

"That the Board of Visitors elects Colonel Myron C. Harrington, Jr. as Vice Chair for a two-year term effective 1 July 2019."

The motion was seconded and approved unanimously by the voting members present: Price, Harrington, Love, Goff, McCoy, Pinson, Lapointe, Myers, Dominick, Khan, Nicholson, and Spearman.

Chair Price presented Colonel Nicholson with a framed copy of his Unorganized Militia of South Carolina commissioning document.

Colonel Goff, Chair of the Strategy, Vision and Governance (SVG) Committee, called on BG Bebensee to begin the committee report.

BG Bebensee introduced Dr. Roof and Ms. Kroupa.

The Provost briefly referred to the update on The Citadel's strategic planning effort. The Board was asked to engage in a headline writing exercise.

Headline suggestions submitted by Board members included:

- *"The Citadel named #1 Military College in the Nation – 100% of cadets offered military contracts"*
- *"Citadel breaks ground on sixth battalion, enlarging Corps due to greatly increased demand"*
- *"Citadel produces top leaders solving SC education challenges"*
- *"The Citadel remains the #1 Public School in the South and continues to increase its minority enrollment"*
- *"50% of graduating Citadel cadets accept commissions to serve our nation"*
- *"In an increasingly divided, selfish and politically correct society, The Citadel continues to lead as the premier institution that produces principled servant leaders that stand on the foundation of honor, duty and respect"*
- *"The Citadel continues to succeed in graduating the well-equipped leaders of tomorrow who are in demand"*
- *"The Citadel internationally recognized as the #1 premier principled leadership training institution in the world"*
- *"Thirteen years and running, The Citadel is U.S. News and World Report #1 small college in the South"*
- *"Citadel recognized as five-year national leader in the development of principled leaders"*
- *"Citadel hub of leadership excellence"*
- *"Citadel leads nation in graduation rate"*
- *"Citadel has Rhodes Scholar"*
- *"Citadel professor awarded Pulitzer Prize"*
- *"The Citadel, a Southern institution with high academic achievements, defeats Auburn University for the NCAA football national championship. Known for producing leaders of character, its cadet Corps is bound by its alma mater to serve, protect, and defend this nation."*
- *"Citadel alumni identifies true north and changes the direction of the state and nation"*

- *“Citadel alumnus now the President of the United States”*
- *“Citadel alumni lead the state and nation in changing the national discourse on leadership”*
- *“The Citadel alumni success rate a remarkable 75% higher than national average”*
- *“Citadel’s leadership model and implementation program nationally recognized as industry best”*
- *“Citadel gifted Hampton Park for much-needed expansion of campus due to excellence in leadership program for cadets”*
- *“Citadel experiences unprecedented growth in Corps of Cadets due to excellence in leadership programs”*
- *“The Citadel selected for space program. Corps doubles in size thanks to federal funding.”*
- *“Major milestone reached as recent Foundation goal exceeds \$1 billion in Walters campaign”*
- *“The Citadel continues to exceed enrollment management criteria contributing to peerless financial metrics”*

Dr. Dowd reported for TCF that during the first quarter of 2019 giving is up, with the percentage of alumni donors increasing. He is optimistic this will be another great year.

Colonel Myers, Chair of the Education and Leadership Development (ELD) Committee, called on the Provost.

BG Bebensee introduced Dr. Dena Garner, Assistant Provost for Research and Policy and Director of Undergraduate Research, who had joined the meeting to provide an overview of The Citadel Annual Student Excellence Day presentations the Board would be viewing during a visit to Deas Hall immediately following adjournment of the meeting.

There being no further business, the meeting adjourned at 11:07 a.m.

Respectfully submitted,

Patricia M. Kinard
Recording Secretary to the Board of Visitors